Mentor Program
If you are interested in a nursing or paramedic position at Boston MedFlight, but do not meet all the requirements, please consider applying to our mentor program. This program is designed for individuals who:

- Aspire towards a career as a member of Boston MedFlight’s clinical team
- Currently hold a CCRN, CEN or CFRN Certification
- Are able to meet all requirements of the position within 18 months
- Desire to experience our environment, meet our clinical staff, and learn about the program from the inside out

To apply for our mentor program, send a résumé and letter of interest to:

HR_dept@BostonMedFlight.org

Boston MedFlight commits to excellence in transporting those most critically ill / injured by providing the highest quality regional critical care transport system.

Your Life. Our Mission.

Robins Street, Hangar 1727
Hanscom Air Force Base
Bedford, MA 01730

Phone: 781.863.2213
Fax: 781.863.2791
HR_dept@BostonMedFlight.org

Careers that change lives.

Clinicians at Boston MedFlight practice at the highest levels of critical care medicine in a dynamic environment that involves interacting with a variety of patients in a variety of circumstances.

Our clinicians must be able to react quickly, solve problems creatively, practice good teamwork and focus on customers under the highest pressure with the most at stake. They must have the initiative and desire to learn continually. They must be able to function in diverse environments – the emergency department, intensive care unit, operating room, or on a darkened roadway.

Such a unique field requires special talent. Our job requirements only begin with your clinical experience: You will have to think on your feet, be confident in your skills, and make sound life-saving and life-altering decisions on a daily basis.

Competitive salaries. Excellent benefits.

- Health insurance
- Dental insurance
- Life insurance
- Disability insurance
- 401(K) plan with company match
- Flexible spending plan
- Tuition reimbursement
- Exciting educational opportunities

What does it take to be a Boston MedFlight nurse or paramedic?

Critical Care Transport Nurse

- Minimum of five years of critical care experience with a concentration in the emergency department or critical care unit at a hospital with advanced patient care capabilities.
- CCRN or ACNPC is required.
- CEN, CFRN, or CTRN certification is required.
- Massachusetts EMT-B required to complete orientation. MedFlight will hire otherwise fully qualified nurses without EMT-B and will support them, and nurses in the mentor program, in obtaining EMT-B certification.
- A BSN and ICU and/or ED experience in tertiary care Level I or II trauma center are strongly preferred.

Critical Care Transport Paramedic

- Minimum of five years of experience, preferably in an urban 911 system.
- Massachusetts EMT-P is required.
- FP-C certification required within one year of employment.
- Bachelor’s degree is preferred.

In addition to the requirements listed above, all nurses and paramedics must possess BLS, ACLS, and PALS certifications.

Interested in joining us?

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All applicants are subject to FBI and criminal background checks, as well as random drug screens and fit-for-duty medical evaluations. Boston MedFlight is an equal opportunity employer.